



Monthly Newsletter | Transforming Lives



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AGENCY UPDATES & EMPLOYMENT OPPORTUNITIES

TRAINING OPPORTUNITIES:

November 10th - 7AM-2:30PM CBRF Medication Administration
November 11th - 9AM-2:30PM CBRF Medication Administration *MUST ATTEND BOTH DAYS
November 12th - 8:30AM-10:30AM CBRF Standard Precautions
November 12th - 11:30AM-3:30PM CBRF Fire Safety
November 13th - 8:00AM-12:00PM CBRF First Aid/Choking
November 13th - 12:00PM-4:00PM CPR/AED

AGENCY UPDATES:

Congratulations on your new position:
Joel Galvan - Executive Director
Diane Diwo - NOC PSS Supervisor
Lori Montoya - Residential Office Manager

CURRENT OPENINGS:

Administration - Director of HR
Residential Services - State Case Manager; Program Support Specialists
Harpers Place- Behavioral Health Technician



Apply at: <https://www.rvcp.org/employment>
RVCP, Inc. is an Equal Opportunity Employer

WELCOME TO THE TEAM

Meet Our Newest Additions



STACEY REBHAHN
FT NOC PSS



MICHELLE ROLON
HP CASE MANAGER



SANDRA CARLIN
FT FSW



HEIDI RIVERA
THERAPIST



November Birthdays

Luke Abraham 11/5
Sara Allar 11/5
Matthew Skilling 11/5
Kayla Willett 11/6
Verlice Baskin 11/7

Dorothy Karl 11/10
Tawaun Cates 11/16
Sharon Nouansacksy 11/23
Amber Schwebke 11/25
Danae Shear 11/27



ICU WINNERS OCTOBER

Don't forget to submit your ICU
Suggestions each month!

**" May your birthday be
the start of a year
filled with good luck,
good health and much
happiness."**

EMPLOYEE OF THE MONTH

October 2025



"Kris continues to show everyone at RVCP his willingness to be a team player and mentor. Every month the amount of time Kris devotes to RVCP is unmatched. Kris almost single handedly does everything for the CEC. Kris continues to run the fishing trip and the poker evenings. Often giving up his weekend or evenings to accommodate this for clients.

Kris goes above and beyond every single day. He is always the first one here and willing to help anyone with anything. His punctuality and devotion to RVCP is something that everyone could strive for. Kris is always a professional and watching how he holds himself while at work is something that needs to be recognized. I could not think of a single person who deserves this recommendation more than Kris."

KRIS YOU'RE A **RockSTAR**

ANNIVERSARIES

Megan Smith • 12 years
Robert Nottestad • 12 years
Sarah Harris • 6 years
Dequan DeLeon • 4 years
Brandy Ford • 3 years
Alycia Holman • 2 years
Jessica Rimnac • 1 year
Liz Smith • 1 year

**"Hard work, loyalty and diligence make
the best employees."**

RESTORING STABILITY, RENEWING HOPE

RVCP's Commitment to Ending Homelessness for Veterans and Individuals Reentering the Community



Each November, **National Homelessness Awareness Month** reminds us of the importance of compassion, understanding, and action for those without a stable place to call home. At Rock Valley Community Programs, Inc. (RVCP), we're proud to stand at the forefront of this mission providing safe housing, personalized support, and renewed hope for individuals striving to rebuild their lives.

Our work extends across several populations at greater risk of homelessness; including veterans, individuals transitioning from incarceration, and those facing mental health or substance use challenges. Through programs like Housing 4 Our Vets, our Residential Reentry Program, and our treatment and stabilization services, RVCP offers more than just shelter. We provide pathways to stability, recovery, and community connection, helping individuals rebuild their lives with dignity and purpose.

For those reentering society after incarceration, the journey to stable housing can be filled with barriers:

- **Criminal Background:** Many landlords conduct background checks, making it difficult for those with prior convictions to secure housing.
- **Limited Credit History:** Extended periods of incarceration often lead to poor or nonexistent credit, further complicating housing opportunities.

- **Employment Challenges:** Steady employment is essential to maintaining housing, yet gaps in work history or limited experience can create obstacles.
- **Lack of Support Network:** Without family or community ties, finding a place to live—and a sense of belonging—can be especially difficult.

These obstacles can leave individuals vulnerable to homelessness or cycles of instability, making supportive programs and community resources critical for long-term success.

This National Homelessness Awareness Month, we invite you to reflect on the power of support, understanding, and second chances. Together, we can help break down the barriers that stand between our community members and a place to call home.



HONORING OUR HEROES: VETERANS DAY AT RVCP

Celebrating the Service, Sacrifice, and Strength of Our Veterans



Veterans Day is a time for us to pause and honor the bravery, resilience, and sacrifices of those who have served our country. At RVCP, we believe that supporting veterans means more than just honoring their service on one day; it means standing beside them every day of the year. Through programs like Housing 4 Our Vets, we're committed to helping veterans who are facing the hardship of homelessness find stability, support, and a path to a brighter future.

Why We Honor Veterans on November 11

Veterans Day was established to recognize the men and women who served in the U.S. Armed Forces and to thank them for their sacrifices. Originally celebrated as Armistice Day, marking the end of World War I on November 11, 1918, this day now honors veterans of all wars. Today, we take a moment to express gratitude for the freedoms and security their service has made possible.

RVCP's Commitment to Supporting Veterans

On this Veterans Day, RVCP reaffirms its dedication to creating lasting impact for our veterans through supportive housing, job assistance, mental health resources, and more. We are proud to offer a community of care for veterans in need through our Housing 4 Our Vets program—a safe place where veterans can heal, rebuild, and work toward independence.

Join Us in Celebrating Our Veterans

RVCP invites you join us in recognizing Veterans Day in meaningful ways:

- **Volunteer Your Time:** Consider volunteering with RVCP to support our programs and veterans directly.
- **Share a Message of Thanks:** A simple "thank you" can go a long way. Take a moment to acknowledge veterans in your life and community.
- **Support Our Programs:** Your donations and support help sustain our services and ensure we can continue meeting the needs of veterans facing homelessness.

This Veterans Day, let's unite to honor their service and commit to ensuring that every veteran has a safe place to call home. To learn more about how RVCP serves our veteran community, visit www.housing4ourvets.org.

Thank you, Veterans, for your service, courage and dedication.



RVCP HAPPENINGS

The Voice Chronicles: RVCP Updates



Spirit Week 2025

